
CODE OF CONDUCT

PRESENTATION

The precepts set forth in this Code of Conduct aim at guiding the acts of all persons who perform activities on Copel's behalf, such as the Company's managers and hired or outsourced employees, upon whom it is incumbent to abide by the provisions herein and to uphold their disclosure, understanding, and internalization, as well as to apply its content, within the scope of their responsibility.

The precepts comprise Copel's Values, the Global Compact's Principles and the Corporate Governance Principles, and constitute an ever-evolving guide, which should guide the conduct of the Company's managers and hired or outsourced employees.

The precepts, named "The Copel Conduct Guidelines", are as follows:

I. LOYALTY:

Acting with loyalty towards the Company, always defending Copel's goals and legitimate interests.

II. INTEGRITY:

Acting with integrity toward the Company and its stakeholders.

III. CONFORMITY:

Showing unconditional and unrestricted respect to all laws, regulations, policies, rules, standards, procedures and good corporate practices, in all activities on the Company's behalf, wherever it operates.

IV. TRANSPARENCY:

Ensuring that releases, information and internal and external reports are disclosed to the appropriate related parties and stakeholders, ensuring that they are complete, accurate and in compliance with the Company's controls and procedures.

V. SAFETY AND HEALTH:

Providing a safe work environment, adopting the measures required to preserve the physical, mental and moral integrity of the Company's managers and hired or outsourced employees.

VI. SOCIAL AND ENVIRONMENTAL RESPONSIBILITY:

Fostering continuous actions in favor of social and environmental development.

VII. RESPECT:

Handling relationships with stakeholders and related parties with respect.

The Copel Conduct Guidelines set forth herein will be explained below, and both the recommended and the unacceptable conducts will be grouped under each precept and duly described.

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I. LOYALTY

Acting with loyalty toward the Company, always defending Copel's goals and legitimate interests.

What it means: commitment and loyalty towards Copel's legitimate interests and goals.

A. Recommended conducts: Copel's employees and managers shall:

1. Conduct their actions so as to contribute to the Company's economic, environmental and social sustainability.
2. Be committed to the Company's mission, long-term vision and search for longevity.
3. Suggest projects, initiatives and actions that help improve services, quality and customer satisfaction, as well as enhance productivity, optimize costs and increase earnings, among other benefits, by means of attending courses, events or training sessions sponsored by the Company.
4. Make use of information obtained from stakeholders and related parties in visits, meetings or other cooperation, benchmarking and similar initiatives, in order to assess, compare and establish priorities and goals for products, services, procedures, processes and functions.
5. Act proactively when dealing with events involving risk.
6. Strive for the appropriate allocation and for the proper and efficient use of all the Company's facilities, property and resources.
7. Establish the corporate and occupational structure, administrative units, subsidiaries, affiliated companies, projects and stakes according to the Company's needs.
8. Operate so that personal interests do not interfere with the Company's interests, avoiding relationships which present or seem to present conflict of interests, especially when involving relatives or persons with whom the parties have a professional or personal relationship.
9. Notify their immediate superior, their peers or the Council for Ethical Guidance about situations which represent or may represent conflict of interests, especially when such a situation is unavoidable.
10. Inform the legal department about possible investigation or inquiry involving the Company, except when related to routine procedures with the public authority, such as tax, accounting, pension and environmental audits, in addition to audits with regulating entities.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Carry out business transactions which are not in accordance with the Company's interests.
2. Make use of the Company's corporate and occupational structure, administrative units, subsidiaries, affiliated companies, undertakings and stakes on behalf of their personal interests or interests of shareholders, employees and other stakeholders and related parties.

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3. Use, disclose or convey, on their own behalf or that of third-parties, methodologies, know-how or confidential information related to the Company; in case of disassociation with the Company, this provision shall remain effective for six months (“cool down period”).
4. Use the Company’s resources for personal purposes.
5. Use communication tools (telephone, fax, e-mail and internet) for personal purposes beyond the minimum necessary time or which may jeopardize the Company’s interests, image and activities.
6. Bribe or accept bribes aiming to facilitate the sales or purchase of the Company’s products or services, even if it results in missing business opportunities.
7. Keep economic and/or financial interests with competitors, clients or suppliers, in the event these interests may influence or seem to influence their actions on the Company’s behalf.
8. Provide paid services and/or receive compensation for services provided to any competitor, client or supplier without prior written consent from the Company’s legal department.
9. Perform work unrelated to Copel’s activities during working hours.
10. Appropriate, for oneself or for any other person or legal entity, benefits that might be of interest to the Company resulting from business deals or opportunities one may have on account of one’s performance of corporate activities, without the Company’s prior written consent.
11. Discuss with competitors matters related to competitive advantage, such as price policies, contract terms and conditions, costs, inventories, market and product plans, market research or similar issues, except upon prior written authorization by the legal departments of the companies involved.

II. INTEGRITY

Acting with integrity towards the Company and its stakeholders.

What it means: being correct, honest, sincere, unbiased and unquestionable.

A. Recommended conducts: Copel’s employees and managers shall:

1. Offer promotional gifts and presents to stakeholders, only if this conduct is in accordance with the Company’s relationship strategy.
2. Keep exemplary attitude and behavior both in the workplace and outside the Company, when representing it, always aiming to preserve Copel’s image.

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B. Unaccepted conducts: Copel's employees and managers shall not:

1. Accept gifts whose value may impair the judgment on the assessment of the Company's employees and managers, or imply that the one receiving the gift is somehow bound to do something in consideration of the thing received. Employees and managers may accept gifts merely as a token.
2. Request, on behalf of COPEL or in the course of any corporate business, either directly or through third-parties, any favors for his or her personal benefit or for the benefit of relatives or other related persons.
3. Make use of personal influence to predispose the Company to engage in business deals with service or product providers in which his or her relatives or other people with whom he or she has professional or personal ties are stakeholders.
4. Recommend relatives or have another person recommend them for hiring by Copel's suppliers.
5. Make any public announcement on the Company's behalf in charitable or volunteering activities, since the Company's official and/or social announcements, under any circumstances, are incumbent upon the managers and, in specific cases, upon the Permanent Committee for Disclosure of Material Facts and Acts.
6. Keep business relationships, on Copel's behalf, without the Company's prior knowledge or authorization, with companies in which relatives or related persons are owners or partners, even if minority, as well as with suppliers, notably those in which the professional, by force of function or activity, may have direct influence over the acquisition or sale of material and services.
7. Offer products and services on Company premises during working hours, in the case of professionals and entrepreneurs in the capacity of the Company's managers, or hired or outsourced employees.
8. Take possession of an idea, study or work developed by another person or convey it without due quotations, references or authorizations.
9. Persuade others not to comply with the legislation, regulations, policies, rules, standards, procedures and good corporate practices.
10. Practice any kind of pornography.
11. Fail to meet the requirements set forth by the code of conduct or code of ethics of their respective professions.

III. CONFORMITY

Showing unconditional and unrestricted respect to all laws, regulations, policies, rules, standards, procedures and corporate practices, in all activities on the Company's behalf, wherever it operates.

What it means: any act should be based on legal precepts, regulations, policies, standards, procedures and good corporate practices.

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A. Recommended conducts: Copel's employees and managers shall:

1. Be committed to complying with requirements set forth by law, regulations, policies, rules, procedures and good corporate practices.
2. Contribute to the improvement of policies, rules, standards, procedures and internal practices.
3. Ascertain, prior to conducting any activity on the Company's behalf, its compliance with the laws and regulations applicable where they are practiced or intended to produce effects, either in Brazil or abroad. Should there be any questions, the proper department's legal opinion should be requested.
4. Pay all the taxes due and prevent administrative misconduct and crimes against the economic and tax systems.
5. Cooperate with any assessment or investigation carried out internally or by external inspection agencies.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Offer clients or prospective clients, or suppliers or prospective suppliers benefits or compensation which are contrary to the legislation, the internal regulations, other applicable rules and the antitrust legislation.
2. Bribe, accept bribes, or attempt persuasion of any nature and in any situation, directly or indirectly.
3. Use illegal or anti-ethical methods to obtain competitive information to the Company, such as stealing confidential information or business secrets.
4. Induce the Company's current employees and managers or former employees and managers to disclose confidential information about Copel or other companies, for a minimum cool down period of six months as of their dismissal or disassociation.
5. Erase, falsify, destroy or retain the Company's documents, records and information systems and/or forge documents or records to lead other persons to misconstructions concerning any issue based on them.
6. Hinder eventual internal or external investigations or inquiries.
7. Offer, promise, make payments or offer advantages to any stakeholder, directly or indirectly, with the purpose of obtaining illegitimate benefit.
8. Allow the access of non-authorized persons to the Company's IT systems.
9. Copy, distribute or use, without authorization, any material, including software protected by copyright, developed internally or obtained by means of licensing agreements.
10. Install or use programs in the Company's computers which have not been authorized by the proper departments.

IV. TRANSPARENCY

Ensuring that releases, information and external and internal reports are disclosed to the appropriate related parties and stakeholders, ensuring that they are complete, accurate and in compliance with the Company's controls and procedures.

What it means: not withholding information, being clear in their objectives, intentions and actions.

A. Recommended conducts: Copel's employees and managers shall:

1. Report to superiors, appropriate stakeholders and internal and external control bodies any activities, attitudes, decisions, resources used and results obtained.
2. Encourage good internal and external communication, ensuring that it is spontaneous, fast and honest.
3. Provide all stakeholders with equal access to the Company's information flow, allowing them to be constantly updated.
4. Assist internal and external auditors, as well as in investigations and government inquiries, by providing access to assets, facilities and transactions, and ensuring the accuracy of the Company's books, records and information systems.
5. Keep the confidentiality of information received from stakeholders as well as information on investigations and documents their departments are involved in, provided that there is no specific authorization from the legal department for disclosure of said information.
6. Handle in a transparent manner all the information related to health, safety and the environment that may have an impact on employees, communities or the environment itself.
7. Ensure the transparency of information disclosure and of the relationship with minority shareholders.
8. Provide stakeholders or related parties, or parties in cooperation, benchmarking and similar programs, the same type of information they received, with the same level of detail.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Make use of or disclose confidential or privileged information obtained as a result of their position, on their own behalf or that of others.
2. Disclose privileged information before plans, events, or transactions involved become public.
3. Make use of, disclose, or convey confidential information obtained from stakeholders or related parties in visits, meetings, or other cooperation, benchmarking or similar initiatives.

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4. Make use of or convey, on their own behalf or that of others, without prior authorization, methodologies, know-how, or information entrusted to the Company on clients or suppliers.

V. SAFETY AND HEALTH

Providing a safe work environment, adopting the measures required to preserve the physical, mental and moral integrity of the Company's managers and hired or outsourced employees.

What it means: a work environment where danger and risk to Company's managers and hired or outsourced employees are consciously controlled.

A. Recommended conducts: Copel's employees and managers shall:

1. Be the main persons responsible for their own safety and health in the workplace, as well as contributing to that of their peers.
2. Support their own professional and personal development, as well as that of their peers.
3. Continuously provide and attend training sessions about health and safety routines and procedures, mainly in what concerns high-risk activities or situations.
4. Provide safe facilities and a healthy environment, ensuring the appropriate quality of life in the workplace.
5. Handle all the information concerning safety and health in a transparent manner.
6. Provide support to the Company's managers and hired or outsourced employees who have a drinking or drug-related problem in their rehabilitation.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Engage in or encourage any sort of harassment, particularly that of moral, sexual or economic nature, which includes any verbal or physical act of humiliation, coercion, or threat against the Company's managers and hired or outsourced employees, regardless of their hierarchical level.
2. Work under the influence of illegal drugs or alcohol.
3. Sell or facilitate the use of illegal drugs or alcohol on Company premises.
4. Fail to promptly report to the manager or to the proper channels any situation that may compromise safety and health, including any sort of harassment, so that appropriate measures may be immediately taken.

VI. SOCIAL AND ENVIRONMENTAL RESPONSIBILITY

Fostering continuous actions in favor of social and environmental development.

What it means: awareness that Copel's actions must contribute to social development, without affecting society and the environment, and remedying any eventual harm its activities may have caused.

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A. Recommended conducts: Copel's employees and managers shall:

1. Be committed to the preservation of the environment, to the support to all forms of life and to the Company's social and environmental programs, aiming to uphold the sustainable development and the respect towards future generations.
2. Contribute to the implementation of good social and environmental responsibility practices, as well as to education for sustainability, whether in the scope of the Company or of society.
3. Uphold the elimination of disrespect to human and labor rights, as well as of forced, compulsory, or child labor.
4. Act with the utmost diligence to overcome any problems that may harm society or the environment.
5. Support the development and the dissemination of technologies that are not harmful to the environment.
6. Continuously provide and attend training sessions about routines and procedures with the purpose of mitigating high-risk situations that may affect society or the environment.
7. Stimulating the adoption of good social and environmental practices by partners, suppliers and clients.
8. Encourage the exercise of citizenship and volunteer activities in the community.
9. Exchange experiences with the communities in which the Company operates in order to discuss and adopt preventive, mitigating or compensatory measures required by Copel's operations.
10. Foster actions conducive to improving the quality of life and the economic, social and cultural development of the communities in which the Company operates.
11. Handle all the information about social and environmental impacts caused by the company in a transparent manner.
12. Fight active and passive corruption and graft in all its forms, including embezzlement, extortion and bribery.
13. Not foster, not accept, and fight nepotism.
14. Fight unfair competition, piracy, smuggling, and product falsification.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Disrespect the internationally acknowledged protection to human rights.
2. Support or practice any acts or attitudes that may cause social and environmental damage.
3. Fail to promptly report to managers or to the proper channels, authorities and the community emergency situations such as environmental accidents, so that appropriate measures may be immediately adopted.

VII. RESPECT

Handling relationships with stakeholders and related parties with respect.

What it means: consideration and courtesy toward actions, opinions, and needs of stakeholders.

i. RELATIONSHIP WITH INTERNAL CLIENTS, STAKEHOLDERS AND RELATED PARTIES:

A. Recommended conducts: Copel's employees and managers shall:

1. Treat superiors, subordinates, peers, and other internal clients, stakeholders and related parties, including minority groups, with fairness, courtesy and equality.
2. Handle the aforementioned relationships with harmony, solidarity, dignity, respect, transparency, and loyalty.
3. Negotiate fairly and honestly with stakeholders and related parties.
4. Consider diversity as natural.
5. Respect the right to collective bargaining and keep balanced relationships with unions, commissions and associations.
6. Respect the right to and the freedom of expression and association, provided that they do not make use of the Company's resources and name.
7. Ensure the right to anonymity.
8. Ensure that the impleaded party has the right to reply.
9. Encourage and provide conditions for motivation and opportunities for professional development and employability to the members of the team, acknowledge their efforts and value their successes, based on merit.
10. Foster team work and individual responsibility.
11. Base professional and personal evaluations on balance and common sense, thus avoiding the propagation of opinions that may harm the evaluatee's image.
12. Handle information with stakeholders and related parties in such a way that it preserves its confidentiality.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Make accusations that are proven to be false.
2. Adopt an attitude that may disparage the image of an internal client, stakeholder and interested party.
3. Expose any individual in a prejudiced manner, or to a high-risk situation.
4. Disseminate without consent facts, schemes, gossip, photographs and names that may cause any kind of embarrassment.

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5. Make use of the Company's resources for personal or institutional attacks.
6. Accept discrimination attitudes, policy, or practice, under any pretext.
7. Adopt retaliation measures to whomever, in good faith, expresses an opinion, questioning, concern or complaint about irregularities.
8. Make use of the Company's resources and name on their own behalf, whether to aid them in their political career or to make political contributions and donations.
9. Foster a hostile professional environment that may interfere with the individual performance or affect working conditions.
10. Discriminate any person based on their race, color, ethnical origin, social class, political stand, origin, gender, sexual orientation, creed, religion, age, handicap, education, hierarchical level, job and position.

ii. RELATIONSHIP WITH EXTERNAL CLIENTS:

A. Recommended conducts: Copel's employees and managers shall:

1. Make sure that clients are treated kindly, courteously, collaboratively and with professional responsibility.
2. Consider clients' needs and expectations when offering products, services and options.
3. Comply with all the terms agreed on and contracted with clients.
4. Base client guidance on service efficiency and on the correct, safe and economical use of electric energy, also in order to mitigate the risk resulting from clandestine network use.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Discriminate clients based on their race, color, ethnical origin, social class, political stand, origin, gender, sexual orientation, creed, religion, age, handicap, education, economic size, or geographical location.
2. Fail to convey clear and true information about the Company's products and services.

iii. RELATIONSHIP WITH SHAREHOLDERS:

A. Recommended conducts: Copel's employees and managers shall:

1. Respect the controlling shareholder and minority shareholders in the Company's decisions, aiming to balance the parties' interests.
2. Convey to shareholders clear and true information about the Company's economic, financial and operational situation, as well as the information about intangible assets.

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B. Unaccepted conducts: Copel's employees and managers shall not:

1. Disregard the fair interests of minority shareholders.

iv. RELATIONSHIP WITH SOCIETY:

A. Recommended conducts: Copel's employees and managers shall:

1. Respect the principles, traditions and needs of the communities in which the Company operates.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Disregard society's legitimate interests.

v. RELATIONSHIP WITH COMPETITORS:

A. Recommended conducts: Copel's employees and managers shall:

1. Compete fairly.
2. Compare the Company's services or products to those of the competition, in a precise and coherent manner, grounded on objective data and facts.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Obtain information about the market and about competitors by means of obscure and unsuitable practices.
2. Disparage services or products of eventual competitors.
3. Acquire, disclose or convey competitors' business and industrial secrets.

vi. RELATIONSHIP WITH SUPPLIERS:

A. Recommended conducts: Copel's employees and managers shall:

1. Support suppliers' development.

B. Unaccepted conducts: Copel's employees and managers shall not:

1. Demand that suppliers give up on negotiations or contracts with competitors or third parties in order to maintain a business relationship with Copel, except to meet the legislation, regulation, other applicable rules, and antitrust legislation.
2. Hire suppliers that do not meet the legislation, rules, publications, and social responsibility principles.

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VIII. FINAL PROVISIONS

- A. Violations of this Code shall be subject to the disciplinary penalties provided for by the Company's regulations.
- B. Disciplinary measures may also be extended to immediate superiors and/or other hierarchical levels, should their negligence, carelessness or participation in the violation be proven.
- C. Complaints and consultations to the Council for Ethical Guidance about situations not provided for herein which may lead to doubts or questions about ethics and morality should be made in writing through the available communication channels.
- D. The procedures required for the operation of Copel's Council for Ethical Guidance are set forth by a specific regulation.

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GLOSSARY

Audit Committee: a statutory body comprised of members of the board of directors, which reports to the full joint committee of the Board of Directors to deal with matters related to the rules to be complied with by the independent auditors hired by the company. The committee is established to analyze the financial statements, enforce the supervision and responsibility of the financial department, ensure that the executive board will develop reliable internal controls and that the internal audit team will play its role successfully, select, determine the compensation, follow the work, and, where applicable, resolve on the dismissal of independent auditors, making sure that they carry out an accurate review of the practices adopted by the executive board and the internal audit team. The committee must also ensure the compliance with the organization's Code of Ethics or Code of Conduct.

Benchmarking: a managing, continuing and systematic process to assess, compare, establish priorities and goals for products, services, procedures, processes and functions of companies deemed the best in their industry and segment, with the purpose of improving the organization's performance.

Board of Directors: a body whose mission is to protect and appreciate the company's assets, as well as maximize return on investment. The Board of Directors must be fully aware of the company's values and the partners' purposes and beliefs, and uphold their improvement. The Board must also prevent and manage situations involving conflicts of interests or divergence of opinions, so that the company's interest will always prevail.

Bribery: the act of coaxing someone for devious purposes, or to give money or other illicit benefits, in order to obtain advantages in one's own benefit, in a manner opposing justice, duty or moral.

Clients, External Clients or Consumers: electric energy consumers or individuals and legal entities that acquire the company's products and services, which may be grouped in segments according to common features, such as industrial, commercial, residential, rural and public authority.

Code of Conduct: pursuant to the concept of best corporate governance practices, in addition to the respect for the country's laws, every company must have a code of conduct comprising the relationship among board members, partners, employees, suppliers and other stakeholders and related parties. It must be prepared by the executive board in accordance with principles and policies set forth by the Board of Directors and approved thereby. The code of conduct must also set forth social and environmental responsibilities.

Community: any social group whose members live in a region determined by geographical, graphic, economic and/or cultural common aspects, under the same government and history heritage.

Confidential and Privileged Information: data and information entrusted the company and deemed as confidential by clients, suppliers and partners, and information that is relevant to the company's business, as well as information the stock market deems important when deciding to buy or sell shares or securities (*regulated by CVM Instruction no. 358/02, which provides for the disclosure and use of information on material act or fact related to publicly-held companies, rules the disclosure of information in securities trading and in the acquisition of a significant number of shares issued by a publicly-held company, and sets forth blockings and conditions for trading shares of publicly-held pending the disclosure of a material fact to*

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the market), including, but not limiting to, the following: information of business nature (e.g., clients, suppliers or announcers, sales strategies, costs, prices, and other marketing data); information of technical nature (e.g., methods, know-how, processes, designs and projects, whether or not they are protected by industrial or intellectual property rights); information of strategic nature (e.g., future strategies for business development, sales or marketing); information on employees, outsourced employees, consultants, service providers, representatives and persons in charge (e.g., skills, competencies, hierarchical levels, salary or compensation amounts, functional records or similar, medical records, or work-related accident records); as well as any copies or records thereof, oral or written, contained in any physical means, which have been or are, directly or indirectly, provided or disclosed to members of the company, referring to the company itself, its subsidiaries and wholly-owned subsidiaries, affiliated companies, shareholders, clients, service providers or suppliers; information on financial positions, forecasts, performance perspectives and such, used by the company's management (*Executive Board, Board of Directors, and Fiscal Council*), which must remain limited to that scope and to the signatories of the appropriate external confidentiality agreement, if such agreement exists, until the official disclosure, in case the purpose is that.

Conflict of Interests: any situation in which the employee and the manager, as well as their relatives or friends, may benefit from the relationship with the company to obtain personal advantage or benefits to others in such a way that generates a conflict with one of the company's interests.

Controlling Shareholder: the holder of partner's rights which permanently ensure them the majority of votes in resolutions taken by the general meeting and the power to elect most of the company's managers; the controlling shareholder makes effective use of their power to guide corporate activities and the operation of the company's bodies; they should use their power with the goal of making the company accomplish its purpose and comply with its social function; they have duties and responsibilities as to other shareholders of the company, its employees and the community in which it operates, whose rights and interests they should respect and meet.

Corruption: it may be defined as the use of power or authority to obtain advantages and make use of public money for one's own interest or that of a relative or friend. Some corrupt practices include: favoring someone by harming others; accepting and requesting financial resources to obtain certain public service, eliminate fines, or, in biddings, favor a certain company; diverting public funds, or money intended for a public purpose, allocating it to persons responsible for a construction work; and even diverting condominium funds.

Corruption and Bribery Treatment: Principle 10 of the Global Compact proposes that "businesses should work against corruption in all its forms, including extortion and bribery". The United Nations Convention Against Corruption (Medina, Mexico, June 24, 2004) approaches this issue.

Discrimination Practice: Convention 111 of the International Labor Organization (ILO), from 1958, commends the establishment of a national policy that eliminates all discrimination in respect of employment, education and working conditions based on race, color, gender, religion, political opinion, national extraction or social origin and promotes the equality of opportunities and treatment. In addition, Convention 100 of the International Labor Organization (1951) commends the equal remuneration and benefits to men and women for work of equal value. Other aspects based on which discrimination is frequently observed are

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sexual orientation, physical appearance, age, regional origin, physical handicaps and special needs.

Economic Harassment: each and any abusive and insistent conduct by means of financial- or economic-related behavior, proposals and pretensions.

Education for Sustainability: a process that must include specific educational programs comprising issues such as respect to fundamental rights in the workplace, valuing diversity, fighting prejudice, transparency in corporate activities and good corporate governance practices, environment preservation, optimizing the use of natural resources, conscious consumption, measures to mitigate climate changes and avoid pollution.

Embezzlement: an offense practiced by a civil servant who, having been entrusted with money or any other asset, public or private, due to their position, takes possession of this asset or diverts it, to their own benefit or that of others, or who, even though they are not entrusted with these assets, steals them or contributes to their theft, by taking advantage of the favorable conditions afforded by their position.

Employee: the person who enters into an employment relationship, through the execution of an employment contract with the employer, aiming at the continuous provision of a service, for a determined number of daily working hours, in exchange for a salary.

Environmental Impact: any change in the environment's physical, chemical and biological properties, caused by any form of matter or energy resulting from the human activity that, directly or indirectly, affects the population's health, safety or well-being; social and economic activities; the biota (the entire population of plants and animals living in a particular region); the environment's esthetic and sanitary conditions; and the quality of environmental resources.

Extortion: the act or effect of constraining someone to do, tolerate, or not prevent something by means of violence or serious threat, and with the purpose of obtaining an undue economic advantage, either on their own behalf or that of others.

Government: the executive, legislative and judiciary branches in the federal, state and municipal scopes, regulatory agencies, and consumer and environmental defense agencies.

Graft: extortion or embezzlement committed by a government employee when exercising his/her functions.

Harassment: inappropriate insistent behavior towards someone, with questions, proposals, pretensions, persecutions, etc.

High risk events: the possibility that some unexpected event may happen, which will cause damage to corporations or people.

Human Capital: a class of intangible assets characterized for not being company property, but which are influenced by the company, related to personal competences (knowledge, abilities, values), both for internal use or use in relationships outside the Company. Example: managers' abilities, team cohesion, employees' qualification, consumer satisfaction, strategic alliances, relationship networks, consumer' perception as to the quality of products and services.

Internal Clients: the company's managers, employees and outsourced employees, and workers' representative entities, such as unions and professional associations.

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Managers: members of the board of directors and officers (the Board of Directors is a joint-decision committee, and the company is represented by the officers).

Minority Shareholders: those who hold a non-significant number of voting shares (in terms of share control).

Moral Harassment: all and any abusive and repetitive conduct expressed mainly through behaviors, words, acts, gestures and written texts that may harm a person's personality, dignity or physical or psychological integrity, jeopardizing their job or degrading the workplace.

Neighboring Community: it is the community where the Company's facilities are located.

Nepotism: the practice of giving important political jobs or prominent business positions, or granting private favors to members of one's own family.

Outsourced Employees: any individual who is an intern or provides services to the company, without an employment relationship therewith.

Precept: rule of action, teaching, doctrine, order, determination, prescript.

Race/Color: a characteristic stated by persons based on the following options: caucasian, black, oriental (a person of Japanese, Chinese, Korean, or another Asian origin), mixed races (*mulatto* (caucasian and black), *caboclo* (caucasian and indian), or *cafuzo* (black and indian)), black mixed with another race, or indian.

Related Parties: subsidiaries and affiliated companies.

Relatives: spouse or life partner, parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, siblings, uncles or aunts, nephews or nieces, cousins, great-uncles or great-aunts, great-nephews or great-nieces, sons- or daughters-in-law of the employee or manager, or of their spouse or life partner.

Sexual Harassment: constraining someone in order to obtain sexual favoring or advantage, in which the agent takes advantage of their hierarchically superior or ascending position, inherent to the exercise of their job, position or function.

Shareholder: a person who holds shares of a limited liability corporation.

Society and Serviced Communities: organizations, institutions, and civil society entities, representing citizenship, clients, business segments, communication agencies, research institutes, and social development and fostering organizations.

Stakeholders or Related Parties: any person or organization that is concerned or has a direct or indirect relationship with the company, or, also, individuals or entities assuming some kind of risk, direct or indirect, because of the company. These include: shareholders, controlling shareholder, minority shareholders, clients or external clients or consumers, internal clients (employees), suppliers, the government and society, and community services, among others.

Suppliers: suppliers of energy, material and services that are used in providing or supplying the company's products and services.

Sustainable Development: meeting the needs of current society without jeopardizing future generations.

Value Chain: a set of value-generating activities, from basic input sources to component suppliers, delivery to end consumers and post-consumption stage. The company's

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relationship with and commitment to the different types of public may be qualified as value-generating activities.

Glossary Sources:

Moral Harassment - www.assediomoral.com.br/

Bovespa - Bolsa de Valores de São Paulo

Copel - Companhia Paranaense de Energia

CVM - Comissão de Valores Mobiliários (Brazilian Securities and Exchange Commission)

Dictionary - Dicionário Aurélio Século XXI

Global Compact - www.unglobalcompact.org/

IBGE - Instituto Brasileiro de Geografia e Estatística (Brazilian Geography and Statistics Institute)

IBGC - Instituto Brasileiro de Governança Corporativa (Brazilian Corporate Governance Institute)

Laws/Decrees/Instructions/Resolutions:

Law no. 6,404, of December 15, 1976 – Brazilian Corporate Law

Law no. 10,224, of May 15, 2001.

Decree-Law no. 2,848, of 1940, Art. 216-A

CVM Instruction no. 358, of January 3, 2002

Conama Resolution 001/86, Article 2